

Hire Dynamics New Hire Benefits

As a new employee of Hire Dynamics, the following benefits are available to you!

RELIANCE
STANDARD

Minimum Essential Coverage + Fixed Hospital Indemnity Plan

The Minimum Essential Coverage (MEC) wellness/preventative plan covers 100% of the mandated preventive and wellness services when you visit a network provider. As required by the Affordable Care Act, these services range from screening for specific medical conditions, counseling and vaccinations. The Indemnity Plan covers a variety of common services without a deductible, such as inpatient, outpatient, office visits and pharmacy. These are indemnity benefits that pay a specific amount (allowance) per service rather than charging a co-pay.

Weekly Premium	MEC + Indemnity Rates
5 Tier Rates	
Employee Only	\$21.34
Employee + Spouse	\$42.27
Employee + 1 Child	\$34.18
Employee + Children	\$56.40
Family	\$72.61

Weekly Premium	Dental	STD / Term Life
2 Tier Rates		
Employee Only	\$4.45	\$4.25
Family	\$12.75	\$4.45

*STD only available for employee

We're looking out for you – to avoid a government tax.

You can prevent paying the government “Individual Mandate” penalty by purchasing **Minimum Essential Coverage** plan through Hire Dynamics.

In 2017, the penalty is the greater of 2.5% of adjusted household income or \$695 per adult plus \$347.50 per child.

How to enroll:

Self Enroll: <https://employeenavigator.com/benefits/Account/Login>

You will need Company Identifier: HIRED and PIN # is last 4 digits of your SSN.

Call Center Enrollment: 800-451-8455 M-F, 8:30am - 5:00pm EST

Enrollment Questions?

Email: talentbenefits@hiredynamics.com

Phone: 678-352-4860

Reliance Standard Customer Service: 1-866-375-0775

