

# Hire Dynamics Talent Benefits

As a new employee of Hire Dynamics, these plans are offered to you **day one**.

## • Minimum Essential Coverage

The Minimum Essential Coverage (MEC) wellness/preventative plan covers 100% of the mandated preventative and wellness services when you visit a network provider. As required by the Affordable Care Act, these services range from screening for specific medical conditions, counseling, and vaccinations (for children). ***This plan will prevent you from paying the ACA “Individual Mandate” penalty.***

MINIMUM  
ESSENTIAL  
COVERAGE

Weekly Premium	
4 Tier Rates	MEC Weekly Rates
Employee Only	\$13.85
Employee + Spouse	\$20.08
Employee + Child(ren)	\$18.42
Employee + Family	\$24.44



**We're looking out for you – to avoid a government tax.**

You can prevent paying the government “Individual Mandate” penalty by purchasing **Minimum Essential Coverage** through Hire Dynamics.

Beginning in 2016, the penalty is the greater of 2.5% of adjusted household income or \$695 per adult plus \$347.50 per child.

## • Fixed Indemnity Plan

The Fixed Indemnity Plan covers a variety of common services without a deductible, such as inpatient, outpatient, wellness and pharmacy benefits. These are indemnity benefits that pay a specific amount (allowance) per service rather than charging a co-pay. ***This plan does NOT prevent you from paying the ACA “Individual Mandate” penalty.***

FIXED  
INDEMNITY  
PLAN

Weekly Premium					
Tier Level	Fixed Indemnity	Dental	Vision	Term Life	STD
Employee Only	\$22.76	\$5.40	\$2.42	\$0.60	\$4.20
Employee + Spouse	\$43.24	\$10.80	\$4.84	\$0.90	n/a
Employee + Child(ren)	\$37.78	\$14.58	\$6.54	\$0.90	n/a
Employee + Family	\$57.58	\$20.52	\$9.20	\$1.80	n/a

### How to enroll:

URL: <https://www.acauditlog.com>

Username: Last name and last four digits of your social (ex: Smith1234)

Password: 1002

### Enrollment Questions?

Email: [talentbenefits@hiredynamics.com](mailto:talentbenefits@hiredynamics.com)

Phone: 678-352-4860

### Essential StaffCARE Customer Service: 1-866-798-0803

For questions regarding plan coverage, ID cards, claim status, and to cancel or change coverage.

